



Installation terms

Valid from 01.01.2024 (Index A)

Set rates for sending installers – scrap recycling

1. Hourly rates

Per hour for travel, maintenance and installation, where the normal working hours are 35.0 per week, on the basis of the current collective wage agreement of the metal and electrical industry in the state of Hesse.

1.1	Customer service installer		
1.1.1	Maintenance and inspection work as well as repairs	89.00	euros
1.1.2	Construction site manager installer	94.00	euros
1.2	Customer service technician	105.00	euros
1.3	Customer service engineer	116.00	euros

2. Overtime premiums

2.1. *Weekdays:*

25% per hour beyond the 7-hour working day

2.2. *Saturdays:*

50% per hour worked

2.3. *Sundays and public holidays:*

100% per hour on a Sunday

100% per hour on a public holiday

2.4. *Night work:*

50% per hour between the hours of 00.00 and 06.00

2.5. *Travel time:*

No overtime premiums are charged for maintenance and travel times.

2.5.2. For a journey time to the site with subsequent working hours, the additional time beyond 7 hours is charged at 25%.

2.5.3. For a return journey outside the normal working hours (7 hours), the travel time is charged with no overtime premiums.

2.5.4. Travel times that have no link to working hours are generally charged as normal hours with no premiums.

2.5.5. Travel times are invoiced as follows: 70 km = 1 hour.

2.5.6. After 4 weeks of work there is an entitlement to a journey home, unless the construction site is concluded in the following week. This journey home is charged as normal hours with no premiums.

2.5.7. For a journey to the site on a Sunday or public holiday the hours of travel are charged plus 100%.



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2.6. Charges for breaks:

The following times are deducted for breaks from the working hours shown on the time sheet:

Up to 10 hours/day 1.00 hr

Resp. based on break times on the customer site.

3. Costs for food and accommodation

Daily allowance on the basis of the current table of travel costs in accordance with the level recognised by the tax authority.

Germany: 28.00 euros

One-night accommodation per installer in a single room with a shower and toilet.

The accommodation allowance is charged at cost.

4. Journeys by car or customer service vehicle and trailer

Car or customer service vehicle	Per kilometre	1.30	euros
Trailer	Per kilometre	0.60	euros

Plus any fees incurred for: tolls, ferries, tunnels etc.

On construction sites where more than two installers are required, a second customer service vehicle must be used, as our vans are authorised to carry only two people.

5. Other

5.1. All energy sources, such as electricity, water, air, combustible gas and oxygen must be provided by the customer (for air, this means an 8-bar / 4000-l/min site compressor incl. approx. 20 m hose).

5.2. Tent cover in bad weather and scaffolding if required must be provided by the customer.

5.3. Mobile units for milling, spindling or tensioning screw anchors as well as inert gas welding equipment, hydraulic torque wrenches and converters do not constitute part of the installer's equipment and are chargeable. The transport costs of these devices are likewise charged to the customer.

5.4. Damage that occurs on site for the purpose of offer preparation is chargeable and charged at cost.

These costs will be charged on placement of the order.

5.5. Please note that previously unidentifiable damage to the base body may become visible after removal of the defective parts. The site manager installer will then inform you immediately.



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- 5.6.** Removal and installation of machinery:
The crane and transport costs will be covered by the client.
During loading and unloading, we will be available to help and advise, although with no liability for the machine components.
- 5.7.** The customer shall provide changing facilities, including lockers for our installers and sanitary facilities.
- 5.8.** We accept no liability for personnel provided.
We accept responsibility only for work by employees of ISR Podgurski GmbH & Co. KG.
- 5.9.** Repair appointments with the customer that are postponed at short notice (from two weeks beforehand) at the request of the customer can be rescheduled completely only for a cancellation fee amounting to 35% of the planned installation sum, provided that there is no alternative on the part of ISR Podgurski GmbH & Co. KG.

6. Prices

- 6.1.** All prices are net prices in accordance with the German value added tax act in force from 01.01.2007. The prices are reduced by the respective input tax.
- 6.2.** In the event of a change to the cost factors upon which these prices are based, we reserve the right to adjust the set rates.

7. Payment

Our installation personnel are instructed to keep a proper time sheet on the construction sites and to have this confirmed by the customer, as payment is fundamentally made only in accordance with the time sheets.